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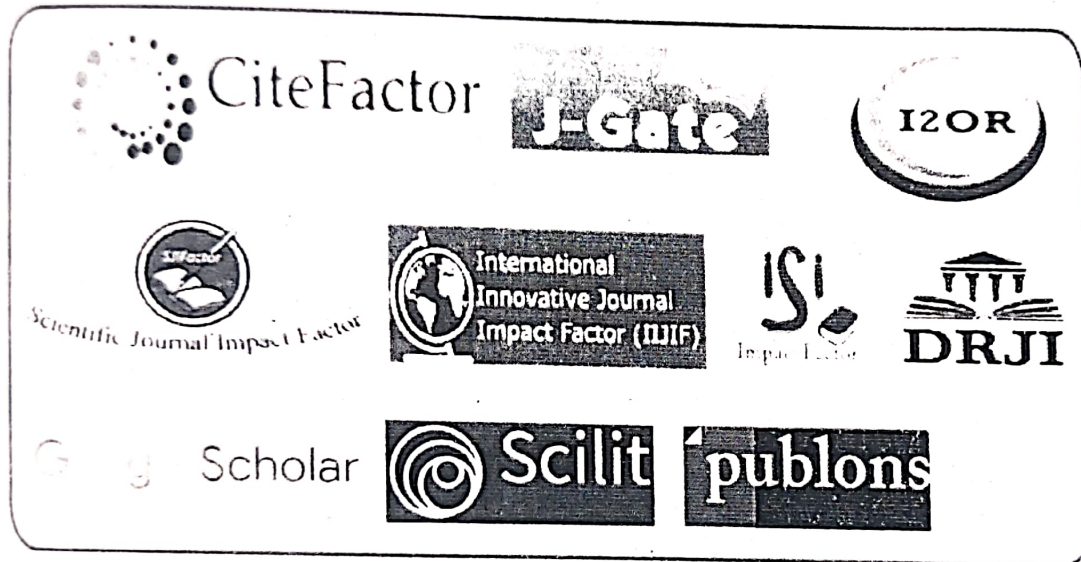
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Editor's Message

Dear Esteemed Readers,

It is with great pleasure that we present to you the latest edition of our journal, Volume 12, Issue 1, filled with a diverse range of groundbreaking research, insightful perspectives, and thought-provoking ideas. As the editorial team, we are proud to bring you a collection of articles that reflect the cutting-edge advancements and intellectual contributions from scholars around the world.

In this edition, we have curated a selection of articles that span various disciplines, encompassing the breadth and depth of knowledge in our field. Our authors have delved into topics of critical importance, addressing emerging challenges, and providing innovative solutions. We believe that their work will inspire and stimulate further research, contributing to the ongoing development and progress of our scholarly community.

We would like to extend our heartfelt gratitude to the authors who have entrusted us with their work. Their dedication, passion, and rigorous research have been instrumental in shaping this edition. We also express our gratitude to the reviewers who have generously contributed their time and expertise and providing valuable feedback and ensuring the highest standards of quality and rigor.

Finally, we extend our sincere appreciation to you, our esteemed readers. Your unwavering support and engagement are the driving force behind our journal's success. We encourage you to delve into the articles, engage in discussions, and share your insights. Your active participation contributes to the vitality and growth of our scholarly community.

We hope that this edition of the journal sparks your curiosity, ignites your intellectual pursuits, and inspires new avenues of research. We remain committed to upholding the highest standards of academic integrity and excellence, and we look forward to bringing you more captivating and thought-provoking content in the future.

Thank you for your continued support.

Dr. Abhijit P Chandratreya

Executive Editor

P. If yes, are they suffering from some chronic health problem?

Q. Is any of them bed-ridden?

Q2. ECONOMIC ASPECT

A. Did your work go on during lockdown? Yes/No

B. If yes, was it offline or online?

C. Was there any reduction in salary during lockdown, if working?
Yes/No

D. Had you lost your job during lockdown? Yes/No

E. Was domestic help available to you during lockdown? Yes/No

F. Was there any increase in the household activities doing unpaid work
at home? Yes/No

G. Has COVID 19 increased uncertainty about your future career?
Yes/No

H. Do you feel that the pandemic (quarantine) significantly reduced
women's economic and livelihood activities? Yes /
No

Q3. HEALTH ASPECT

A. Were you more under mental stress due to restricted movement and
social isolation? Yes/No

B. If yes, which group of women you think have suffered the most?

- Girls below age 18
- Women in age group 19-40
- Women in age 41-60
- Women above age 60

C. Had multiple responsibilities put severe strain on your mental
health? Yes/No

D. Did you suffer due to disruptions in healthcare services, stock-outs
of contraceptives and personal hygiene? Yes/No

Q4. VIOLENCE/EXPLOITATION OF WOMEN

- A. Did your fights or arguments increased with your spouse during lockdown? Yes/No
- B. Had you faced any sexual or domestic violence during COVID 19 pandemic? Yes/No

Q5. Who was mainly responsible for the following activities in home during lockdown period?

Household Activities	Pre-COVID			Post-COVID		
	Men	Women	Together	Men	Women	Together
I) Cleaning						
a. Dusting						
b. Sweeping and Moping						
c. Decorating						
d. Gardening						
II) Childcare						
a. Physical Care						
b. Teaching Children						
c. Helping in online classes						
d. Playing or spending quality time with children						
III) Cooking						
a. Cooking Food						
b. Serving Food						
c. Cleaning utensils						

THE GENDERED IMPACT OF COVID-19 ON UNPAID WORK IN INDIA: THE LESSONS LEARNT

IV) Shopping for the Family						
a. Grocery						
b. Household items						
c. Clothes						
d. Eatables						
e. Medicines						
V) Elderly Care						
a. Physical Care						
b. Emotional care						
c. Medical care						

Factors Affecting the Growth and Performance of MSME in India

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Abstract– Micro, Small and Medium Enterprises (MSMEs) are contributing to the development of Indian Economy by widely creating job opportunities and producing consumer oriented products thereby reducing inequality and poverty. The emergence of the MSMEs and its capability to produce more goods and services at a low labour and capital cost makes it favourable to contribute in India's overall exports production and employment generation. It significantly contribute around forty-five percent in manufacturing output, more than forty percent in exports, twenty-eight percent in the Gross Domestic Product and create about one hundred million employment opportunities. The present paper endeavours to evaluate the performance of MSMEs and enlightens the factors affecting the growth of MSME in India. The time period of study is taken from 1990-91 to 2017-18. The data is taken from published annual reports of MSMEs and published survey reports of Government of India. The technique of Multiple Regression Analysis is used to calculate the relationship between the growth of MSME and different factors affecting it. The paper reveals that there is strong need to manage the man power and decrease the number of sick units of MSME as both play an effective role in the overall performance of the MSMEs.

Keywords: Capital, Employment, Growth, MSME, Production

INTRODUCTION

Micro, small and medium sized enterprises play significant role in developing entrepreneurship and generates second largest employment prospects in India. The MSME sector has emerged as an extremely vibrant market, playing a vital role in country's economic balance (Kumar et al). On Global level, MSME's are widely recognized for the important contribution to economic growth, creation of decent jobs, provision of public goods and services,